

# Tenure-track Position in Boreal Ecosystem Sciences

School of Science and the Environment – Grenfell Campus – Memorial University

Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey.

Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact [equity@mun.ca](mailto:equity@mun.ca) directly and we will work with you to make appropriate arrangements.

*We acknowledge that the land on which we gather is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

Gaps in career history/research history can exist for any number of reasons (i.e.: family responsibilities, sick leave, settlement, etc.) and note that candidates are invited to discuss these gaps and their impacts on their work in their application.

The School of Science and the Environment at Grenfell Campus, Memorial University of Newfoundland seeks applications for a Tenure-track position at the rank of Assistant Professor in the area of **boreal ecosystems, focused on plants or plant-soil interactions in natural or managed systems** commencing on August 1, 2024. The successful candidate will contribute to teaching within the Environmental Science (ENVS) and the Boreal Ecosystems and Agricultural Sciences (BEAS) programs and to the broader Grenfell Campus community. The successful candidate will also have opportunities to supervise graduate students and to contribute to graduate programs at Masters and PhD levels.

We encourage applications from candidates with demonstrated potential for teaching and research excellence in Plant and Soil Ecology, Soil Health, and/or cognate disciplines (e.g., Agriculture, Environmental Science, Physical Geography). A completed PhD or advanced stages of a PhD program is required.

The successful candidate will have, or have the potential to develop, the following characteristics:

- A commitment to develop a competitive research program in the field of Plant and Soil Ecology, Soil Health, and/or cognate area with relevance for the ENVS and the BEAS programs;
- To have interests or already have experiences in Boreal natural and/or managed landscapes;
- To support and engage with a broad range of domestic and international students in teaching and mentorship, research and engagement;
- To have interests and experience in community engaged research; and

- To lead a teaching and research program that engages and reflects best practices for Equity, Diversity, Inclusion, Indigenization and Anti-Racism (EDII-AR).

Grenfell Campus, Memorial University of Newfoundland, is located in Western Newfoundland in an area of great natural beauty in close proximity to Gros Morne National Park, a UNESCO World Heritage Site. The Campus has a population of more than 1,300 students and emphasizes innovative approaches to teaching and learning, research and engagement. Experiential learning, impactful research, and strong community relationships are the hallmarks of Grenfell's profile.

Opportunities exist to supervise senior undergraduate students in the ENVS program (<https://tinyurl.com/4t8vbrsm>) and graduate students in the BEAS program (<https://tinyurl.com/yueskpa4>). We encourage the establishment of an active, externally funded research program, with the Boreal Ecosystem Research Facility (<https://tinyurl.com/yc2k5csd>) as well as other laboratory facilities (<https://tinyurl.com/5n96da9c>), the Center for Research and Innovation (<https://tinyurl.com/47bppauk>), and the Canadian Forest Center (<https://tinyurl.com/4xe89mhn>), serving as venues that facilitate such endeavors at Grenfell. Collaborative opportunities also exist with Parks Canada (<https://tinyurl.com/dw82cz83>), various provincial departments, municipal governments, and local industry.

**REF: VPC-GRSC-2023-004**

Application Requirements:

**The deadline for receipt of the applications is 5pm NST on **January 31, 2024**.**

Applications should include a letter of application, curriculum vitae, a two-page teaching dossier (teaching philosophy and evidence of teaching effectiveness), a two-page research statement (which includes a summary of most significant research contributions in the past five years), an EDII-AR statement, and the names and contact information of three referees.

Applications should be submitted electronically to:

Dr. Morteza Haghiri,  
Interim Dean, School of Science and the Environment,  
Grenfell Campus, Memorial University,  
[ssedean@grenfell.mun.ca](mailto:ssedean@grenfell.mun.ca).

All appointments at Memorial University are subject to budgetary approval. Salary will reflect qualifications and experience in accordance with the Collective Agreement governing faculty at Memorial University of Newfoundland and Labrador.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.