



Assistant or Associate Professor in Soil Science

The Faculty of Land and Food Systems at the University of British Columbia, Vancouver, Canada (www.landfood.ubc.ca) is seeking applications for a full-time, tenure-stream position at the rank of Assistant or Associate Professor in Soil Science within the Applied Biology Program. The anticipated start date is January 1, 2025, although an alternate start date could be negotiated.

Applicants must have a Ph.D. in soil science or a closely related field supplemented with postdoctoral or equivalent experience relevant to sustainable land and food systems. Candidates must demonstrate potential for innovative, inclusive and diverse research programs in areas related to soil physics, soil biogeochemistry, soil biology, soil ecology, and/or agroecology. Applicants must demonstrate strong potential for excellence in teaching undergraduate and graduate soil science courses.

As described in its Action Plan, the Faculty of Land and Food Systems prioritizes EDI and uses student-centered learning to educate new generations of scientists equipped to solve the most fundamental issues faced by society (<https://www.landfood.ubc.ca/action-plan/>). The successful candidate will be expected to (a) develop an independent, externally funded, and internationally recognized research program; (b) foster active collaborations in research and teaching within the Faculty of Land and Food Systems and beyond; and (c) teach courses related to soil science at the graduate and undergraduate level in the Faculty of Land and Food Systems.

Applications must be made through the University of British Columbia's Human Resources online careers page (<https://ubc.wd10.myworkdayjobs.com/ubcfacultyjobs>). Applicants should submit one combined PDF file including: (1) cover letter; (2) curriculum vitae; (3) contact information of three references; (4) statement describing a five-year research plan (1-2 pages); (5) statement of teaching philosophy with evidence of potential for effective teaching (1-2 pages); and (6) statement identifying a commitment to equity, diversity and inclusion (up to 1 page). To ensure full consideration, applications must be received by June 15, 2024; however, this position will remain open until a suitable candidate is identified.

Long-listed candidates will be contacted and asked to arrange for 3 letters of reference to be submitted to the search committee.

If you have specific questions about the application process, please contact the Chair of the Search Committee, Dr. Maja Krzic (maja.krzic@ubc.ca) c/o melanie.train@ubc.ca.

Applicants are also asked to complete an equity survey. The survey information will not be used to determine employment eligibility, but will be collated to provide data that can assist us in understanding the diversity of our applicant pool, identify potential barriers to the employment of designated equity group members, and comply with our hiring practices. Your participation in the survey is voluntary and confidential. Data collected through this survey will be held by the Dean's office and will only be shared at the aggregate level with the hiring committee.

https://ubc.ca1.qualtrics.com/jfe/form/SV_71nbSTuMnPM8w7k



THE UNIVERSITY OF BRITISH COLUMBIA

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.